

## PERSONAL INFORMATION

## Ovidiu Alexandru CIURDAR



📍 Timișoara, România



PREFERRED JOB Mayor's Personal Advisor

## WORK EXPERIENCE

December 2019 - April 2020

Autonomous Business Unit Manager – Leather wrapping division  
TRW Automotive Systems – ZF Group

- Coordinate all production plants from TRW Romania Leather wrapping division; Including subcontractors from Romania, Bulgaria and Moldavia;
- Over 1500 colleagues under my responsibility

Business or sector: Automotive – Production

August 2018 – December 2019

Operations Manager/ Deputy Plant Manager  
Joyson Safety System (former Key Safety System) - Curtici Airbag Plant

- Allocate required human and financial resources in line with predefined budget to reach preset objectives. Defines adequate operational performance measurements and monitoring system for the plant (Dashboard, regular meetings) to reach defined targets. Reviews operations performance results of the plant (Manufacturing, Maintenance, Logistics, Quality, Industrial performance and EHS), controls the relevancy of performance gap analysis and the efficiency of related action plans and defines accordingly necessary corrective actions;
- Coordinate around 600 colleagues;
- Develop operational strategic plan in line with corporate operations strategy. Set up and supervise the implementation of plants policies (including health, safety and environment), procedures and organizational structure;
- Monitor customer services operations in order to meet customer demands, assure customers satisfaction and provide effective and proactive support to exceed customer expectations;
- Monitor actual and future plant capacity utilization in order to identify variances and initiate capacity review and optimization with involved management parties (Production Manager, Sales);
- Promote corporate values and culture in the plant;
- Review and communicate operational performance KPI's and define accordingly continuous improvement plans of strategies, policies, processes, procedures and systems to meet the plant and the Corporate's objectives;
- Recruit and Develop a high performing Operation Team;
- Comply with the Quality and EHS Systems requirements;
- Comply with corporate values, code of conducts and non-disclosure agreement.

Business or sector: Automotive – Passive Safety – Production

- May 2018 – August 2018 **Task force coordinator**  
**Key Safety System -> Joyson Safety System**
- Task force was created as a parallel structure from daily activities in order to solve customer escalations;
  - Coordinate side airbags task force for VAG;
  - Conflict management and problem solver;
  - Customer interface.
- Business or sector: Automotive – Passive Safety – R&D
- May 2016 – August 2018 **Europe Prototype Manager**  
**Key Safety System -> Joyson Safety System**
- Ensure that prototype laboratories from JSS Europe deliver products on time and fulfilling quality and cost targets;
  - Create Prototype strategies according general company strategy;
  - Create, control and improve KPI's for Prototype department;
  - Responsible for budget adherence:
    - Department budget meets Annual Operation Planning
    - Prototypes costs;
  - Responsible for People management: human resources allocation, succession plans in place; role sheet, trainings in place or planned according skill matrix;
  - Ensure that prototype laboratories fulfill working standards IATF 16949, ISO9001;
  - Active change agent in transformation of KSS into Joyson Safety System.
- Business or sector: Automotive – Passive Safety – R&D
- August 2015 – May 2016 **Application engineer**  
**Key Safety System**
- Support the transaction of development projects according to Customer requirements and/or KSS Specifications and KSS CTM Processes including responsibilities of RASIC Chart;
  - Execute and document a target oriented proving of the Design and Development of assigned projects to ensure that all internal requests and the needs of the customer specifications are met (performance, costs, specifications, manufacturability, reliability, competitiveness, recyclability, etc.);
  - Responsible for accomplishment and analyses of tests and documentation;
  - Coordinates and supports the built of all kind of test fixtures and test setups;
  - Responsible for test planning and testing with respect of the project timing;
  - Responsible for briefing and necessary documentation for test-/sample built in engineering services. Supports DFMEAs and other engineering & CTM documents.
- Business or sector: Automotive – Passive Safety – R&D

- July 2013 – August 2015 **Manufacturing engineer**  
Hella Romania S.R.L. – Ghiroda Plant  
Responsible for project management activities related to serial projects;
- Coordinate the project team in order to achieve targets related to quality, capacity, budget and time plans;
  - Report project status to Top Management (General Manager, Plant Manager, etc.);
  - Train the line technicians and operators about working methods and new procedures;
  - Creation of manufacturing related documents (e.g. Work instructions, P-FMEA responsible, SAP planning: BOM, Routings, Production versions; Change management);
  - Planning, implementation and optimization of manufacturing methods;
  - Planning and ordering of production equipment in cooperation with the Industrial Engineering and Purchasing departments;
  - Preparation of shop floor layouts in collaboration with the Continuous Improvement department;
  - Close tracking and improvement of economic efficiency of the product during its life cycle;
  - Responsible for project budget.
- Business or sector: Automotive – Electronics - Production
- Mai 2012 – August 2012 **Internship**  
**Institute für Leichtbau und Kunststofftechnik, Dresda, Germania**  
[http://www.tu-dresden.de/die\\_tu\\_dresden/fakultaeten/fakultaet\\_maschinenwesen/ilk/](http://www.tu-dresden.de/die_tu_dresden/fakultaeten/fakultaet_maschinenwesen/ilk/)  
Holbeinstr. 3, 01307 Dresden, GERMANY
- Design a Wind-Turbine
- Business or sector: Applied Research
- July 2011 – October 2011 **Internship**  
**Institute für Leichtbau und Kunststofftechnik, Dresda, Germania**  
[http://www.tu-dresden.de/die\\_tu\\_dresden/fakultaeten/fakultaet\\_maschinenwesen/ilk/](http://www.tu-dresden.de/die_tu_dresden/fakultaeten/fakultaet_maschinenwesen/ilk/)  
Holbeinstr. 3, 01307 Dresden, GERMANY
- Redesign the wing of Airbus A320
- Business or sector: Applied Research

## EDUCATION AND TRAINING

---

- 2012 - 2014 **Masters of Quality Engineering in Mechatronics and Robotics** ISCED7  
**"Politehnica" University of Timișoara**
- 3D Design (CAD);
  - Data analysis: Matlab;
  - Production management and products development.
- 2008 – 2012 **Mechatronics and Robotics engineering** ISCED6  
**"Politehnica" University of Timișoara**
- Mathematics, Physics, Chemistry;
  - 3D Design (CAD): ProE , Catia;
  - Manufacturing process: CIM, PLC Programming;
- February 2011 - March 2011 **Erasmus intensive programme**  
**"Materials, Energy & Sustainable Growth 2010" Lithuania**
- Energy efficiency;
  - Sustainable growth.

August 2010 – October 2010

## Biomedical engineering courses

**Jade Hochschule Wilhelmshaven Oldenburg Elsfleth (NASA Center)**

- Medical Electronics;
- Biomedical Applications of Microcontrollers;
- Introduction to Artificial Organs.

2004-2008

## National College "C.D. Loga" – High School

- Mathematics, Physics, Chemistry Sustainable growth

## PERSONAL SKILLS

Mother tongue(s)	Romanian				
Other language(s)		UNDERSTANDING		SPEAKING	WRITING
		Listening	Reading	Spoken interaction	Spoken production
English		PROFICIENT USER	PROFICIENT USER	PROFICIENT USER	PROFICIENT USER
		Cambridge Certificate - FCE			
French		BASIC USER	BASIC USER	BASIC USER	BASIC USER
Communication skills		<ul style="list-style-type: none"> <li>▪ Assertive communication;</li> <li>▪ Presentation skills;</li> </ul>			
Organisational / managerial skills		<ul style="list-style-type: none"> <li>▪ <b>Management:</b> <ul style="list-style-type: none"> <li>- People management: Understanding people and team work; Coaching and Mentoring;</li> <li>- Project management (budget planning, team coordination, new project implementation)</li> </ul> </li> <li>▪ <b>Leadership:</b> <ul style="list-style-type: none"> <li>- Leadership and team developer;</li> <li>- Decision making;</li> <li>- Situational leadership;</li> </ul> </li> </ul>			
Job-related skills		<ul style="list-style-type: none"> <li>▪ Planning and Project management: team coordination, investment planning, tracking activities, Gantt chart development, materials necessary;</li> <li>▪ Production: SAP, PFMEA, 5S, daily Kaizen activities, ISO TS 16949,</li> <li>▪ Knowledge of procedures for product development (including compiling the intellectual/ industrial property);</li> <li>▪ Knowledge of quality control processes: Certificate TUV SUD: Internal Auditor and the second part for ISO 9001;</li> </ul>			
Computer skills		<ul style="list-style-type: none"> <li>▪ SAP and ARAS (ERP+PDM) knowledge;</li> <li>▪ Appis program knowledge - PFMEA;</li> <li>▪ Good command of Microsoft Office™ tools;</li> <li>▪ PLC Programming;</li> </ul>			
Other skills		<ul style="list-style-type: none"> <li>▪ Inventor. Patent Application (U/00071 / 12.12.2012) Vertical Axis Wind Turbine;</li> </ul>			
Driving licence		<ul style="list-style-type: none"> <li>▪ B Category</li> </ul>			